

NAVY

RECRUITER

Magazine for Navy Recruiters

February 2006



**CNRC accelerates
Special Warfare mission**

NAVY RECRUITER



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**Recruiters join forces with
Navy Special Warfare**

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Navy Recruiter, the official publication of the Commander, Navy Recruiting Command, is printed commercially with appropriated funds in accordance with the Department of the Navy Publications and Printing Regulations (P-35). This publication does not reflect the official views of the Department of Defense. All photographs, unless otherwise stated, are official U.S. Navy photos. Navy Recruiter encourages the submission of "letters to the editor" and articles expressing the opinion of individuals in the Navy Recruiting community. All submissions must be signed.

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One Navy Recruiting: Moving ahead with purpose

Shipmates,

Here we are in the second quarter of FY06 gearing up for what is readily known by all field recruiters as the toughest recruiting stretch of the year.

Traditionally, the next four months are the toughest for all of us in recruiting, yet with hard work and determination this "One Navy Recruiting Team" manages to knuckle down and come out on top time after time. I couldn't be more proud of each of you.

Our Five Star Award program is changing, based upon excellent feedback from the field. Currently, the Five Star Award Program recognizes recruiters who write five or more contracts in a month by placing his or her name prominently in Navy Recruiter Magazine. Beginning January 2006 when recruiters do this for more than one month, we will place a star indicating how many months he or she has been a Five Star achiever. Once you've attained this status for three or more months during your tour, we will place a photo of you next to your name in the Five Star section of the magazine. When a recruiter accomplishes this status for three consecutive months, I will award them a Letter of Commendation recognizing their outstanding achievement. Details are in CNRCINST 1650.1 available on the intranet Quarterdeck.

January marked our 54th consecutive month of meeting our active duty enlisted new contract and accession goals. But, we are still behind the power curve on the reserve component. While you work hard to meet this mission, I'm working with Navy leadership to get the right policies in place to make your job easier.

As CNO says, we are a maritime Nation at war. And success for our Navy begins with your hard work.

Last month I talked about our recruiting priorities, one of which was "Recruit the skills vital to defeating terrorism." Here's what we are doing behind the scenes to support your success.

We are attacking this challenge across a broad front. Naval Special Warfare/Naval Special Operations (NSW/NSO) is a major Navy contribution to the America's war against terrorists and NSW is growing its force to meet the demands of our military's Combatant Commanders. Recruiting qualified people

capable of meeting the rigorous physical and mental demands of Special Warfare will take a hands-on approach by recruiters and a more focused effort.

Here's what we are putting in place to support you:

- We have established military coordinators at all 31 Navy Recruiting Districts (NRDs) to focus on SEAL, SWCC, EOD, and Diver recruiting. Additionally, we are hiring NSW/NSO contractors with special warfare backgrounds to augment and assist the coordination effort. Each NRD will ultimately have both a military coordinator and a contract coordinator. Our plan will also place a contract coordinator at each Region. All of the military coordinators are receiving familiarization training at NSW facilities in California this month. The coordinators will provide screening, mentoring and persistent presence in your districts to assist you in finding the best candidates.
- CNRC initiated a Physical Screening Test (PST) that by instruction must be passed within 60 days of "DEPPing in" and again within 45 days of accession (arrival at RTC). The Physical Screening Test (PST) includes the 500-yard swim test prior to push-ups, sit-ups, pull-ups, and 1.5 mile run. We are tracking every SEAL candidate individually to find out exactly what our attrition and success factors are so we can concentrate on the good and mitigate the bad.
- Enlisted program bonuses have been increased to the following limits: SEAL/ up to \$40K, EOD/up to \$30K, Diver/up to \$25K and SWCC/up to \$18K.

Other specific items being rapidly put in place to support you include:

- The "Diver PST standard" video was put on the CNRC website for recruiters and potential applicants to view and understand the points of performance for the PST.
- CNRC has developed "Soft Cards" for SEAL and SWCC to be used by Classifiers to support the classification process.
- We are developing an outreach and marketing plan

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*Rear Adm. Jeffrey L. Fowler
Commander, Navy Recruiting Command*

FOWLER continued

targeting the high school and community college athlete. This will include building a formal relationship with the National High School Coaches Association.

- We and our advertising agency, Campbell-Ewald (C-E), are developing a SEAL-specific marketing campaign for FY06. This is already funded and work is underway.

- An NSW/NSO mobile, inter-active display is being developed as a recruiting and marketing tool.

- We are working with NSW to provide NSW/NSO personnel to attend recruiting events and Navy Weeks. NSW will also support us through a proposed NSW "HARP" Duty following graduation from NSW training.

- NSW has authorized the use of its command video, "NSW Defending Freedom in the 21st Century," for recruiting purposes.

- A "SEAL Success" manual, similar to CNRC's DEP PQS (Success Accelerator) is being developed. The intent is to provide DEPpers or

other potential candidates information on how to prepare for BUDs.

- We are pursuing an arrangement to provide swimming pool access for all NSW/NSO DEPpers, to include use for the SEAL PST swim test and dive candidates.

- RTC NSW failures/drops are interviewed by Recruit Quality Assessment Team (RQAT) to capture data on reasons for RTC failure, to establish a baseline from which to recommend improvements.

Meeting our recruiting mission now and in the future will require much more than simply meeting our shipping and new contract goals, though that remains our core capability. It will demand that we recruit specific skills vital to defeating terrorism; it will demand that we improve our representation of minorities and women; it will demand that we lead change in our regional alignment, our active/reserve culture and our processes; and it will absolutely require that we lead and develop Sailors.

"Serve and Re-serve." This is the name of the game. Keep charging.



Photo by Wendy Covington

Rear Adm. Jeffrey Fowler paid a visit to one of his top recruiting districts recently. While traveling on business in North Carolina, Fowler stopped to congratulate NRD Raleigh recruiters and personnel for being named "Region NORTH Recruiting District of the Year." Fowler said he likes visiting successful districts to hear what recruiters have to say. "I like to visit the districts and meet with the recruiters to see how our policies affect them. We set policies specifically to help recruiters do their job. We can find out from the recruiters unknown effects from our policies through direct feedback, take the suggestions back and study them and then make changes. We know the recruiters are out here working hard. We don't want them working hard on things they don't need to be." Fowler also discussed his priorities for FY06 and answered questions from recruiters and personnel. While at the district, Fowler also frocked four Sailors who had been promoted through the REIP program.



Strong families – the key to our success

To us, family means putting your arms around each other and being there. ~Barbara Bush



Photo by PHC(NAO) Chris Desmond



Photo courtesy of NCCM James Pigmon

Being there. Being there naturally includes time spent in the company of our loved ones. Time to share joy, to support in time of need, and to pass quiet moments with our families. For those in uniform “there” defines many places. “There” can be the deserts of the middle east, the parade grounds of Recruit Training Command, the depths of the oceans and many other places around the globe. We volunteer to be “there” to defend the Constitution of the United States of America, our national interests and ultimately the security and well-being of our families.

This month we pause to recognize some of the many ways that our families support military members. Our families maintain the home front when we are away, they grieve with us during hard times, they support us in transition and they celebrate our successes. Beginning with the service of the youngest, the family members of the Sea Cadets across the nation delay meals, provide financial support and transportation to drill sessions. The private encouragement and assistance of family are vital to the sharp precision and dignified confidence we see in our Sea Cadets at public ceremonies.

On any given day, the support of our families remains unseen, known only to their loved ones. The countless and private letters, emails and phone calls we use to keep in touch are essential to military families. At retirement ceremonies we rightfully pause to bring

See BANKS next page

Top left: Connor Fowler, son of Rear Adm. Fowler, Commander, Navy Recruiting Command, skateboards outside his house. “I miss my dad when he has to be gone and I want him to be here a lot, but he has to go sometimes to make sure that we are all safe.” Sharing a balanced perspective on holidays, 12-year old Connor said, “sometimes my dad is not here for my birthday but it’s okay because we do something on another day.” His favorite activities – a trip to a skate park and hunting trips with his father.

Left: NCCM James Pigmon stands with his family at his retirement ceremony.



CNOCM(AW/SW) Evelyn Banks
CNO Directed
Command Master Chief



Photo courtesy of Discovery Division Sea Cadets

Sea Cadets from the Discovery Division of Discovery Middle School in Kissimmee, Fla., provide the drill team for the flag ceremony and color guard during NCCM James Pigmon's recent retirement ceremony. As Sea Cadets, these boys and girls currently dedicate their time as part of the extended Navy family. These young people are already learning Naval history and traditions as they cast an eye to future service.

BANKS continued

our families to the forefront. We collectively celebrate not only the service of the member but the service, sacrifice and support of their families.

Perhaps the toll on families is the most challenging for our youngest members, the children.

YN2 Michael Adams of the CNRC N1 Department had a recent addition to his family. Adams and his wife, Heather, welcomed Madeline into the world Oct. 6, 2005.

"I am extremely proud of what my husband does, and I will constantly support him no matter what because it is his integrity and courage that keeps us all safe," Heather said. "My husband is loved no matter how far or how long he is away."

During a December visit to Bethesda Naval Hospital, Mrs. Sandy Bronkema, wife of NCCM John Bronkema, CNRC



Photo by PH3 Joseph Buliavac

Sandy Bronkema (right), wife of National Chief Recruiter, NCCM Bronkema, shares her support with another military family member during a visit to Bethesda Naval Hospital. Barry Crossan was there to visit his son, Lance Cpl. James Crossan, who was injured by an improvised explosive device during operations in Iraq.

Chief Recruiter, spent time with the Marines and their families. These family members were there to visit their loved ones who were being treated for wounds received in the Global War on Terrorism. Military service bonds not only those who wear the uniform but also the families of all who share in the collective sacrifice and support that enables our military to protect American interests around the globe.

Whether it be the most junior military member or our senior leaders, the support of family is essential to mission attainment. We are fortunate to serve in a nation and a time when military service is held in high regard. In a USA Today Poll from 2004, the military was cited as the most trusted institution in our country.



Photo by YN2 Michael Adams

Madeline Adams is one of the newest additions to the CNRC family.

Navy Recruiting returns to New Orleans after Hurricane Katrina clean-up

**Story by Jeffrey Nichols
CNRC**

NRD New Orleans reopened its doors in January after being closed since Hurricane Katrina's devastation last August.

Following the disaster, Navy Recruiting established temporary Headquarters (HQ) location in Pensacola, Fla., and later shifted the HQ location to Covington, La.

"The Navy has had a long history of support, not only with the City of New Orleans, but with the entire Gulf Coast area," said Cmdr. Charles Schug, Commanding Officer, NRD New Orleans. "It was important that we returned to our HQ location as quickly as possible in the first step in the long road to recovery for the

area."

The NRD New Orleans building on the Mississippi River's East Bank is open and all utility services have been restored. The holiday stand down period was used to clean the HQ spaces and to return the equipment being used in Covington.

All but one of NRD New Orleans' recruiting stations have been re-opened. The New Orleans East station remains closed due to flood damage.

During the holiday stand-down, the stations were refurbished and cleaned. Also Centers of Influence (COI) and contacts at the local schools that have been off-line for the past several months were reestablished.

After Hurricane Katrina

struck the Gulf Coast, 90 personnel from NRD New Orleans were affected with many losing everything they owned. Now the NRD is tasked with helping members get back on track, rebuilding lives and continuing the recruiting mission.

"Immediately after the storm, we began to construct an individual recovery plan for each displaced command member," stated Schug. "In some cases, we had Sailors who lost everything.

"For many of our recruiters and support personnel, this is not only their work center but their home as well, with many having extended families throughout the area," Schug explains. "Having them back has allowed them to help not only themselves and their shipmates, but their families and community as well."

NRD New Orleans swears in its first applicant since the district was displaced by Hurricane Katrina in 2005. On Jan. 25, Jacob Cristina (right) of Metairie, La., took the oath from Cmdr. Charles Schug, Commanding Officer of NRD New Orleans. "It's been a long 5-month recovery process since Katrina. It felt good to finally be able to swear in an applicant at New Orleans MEPS once again. It's just another small step in the overall recovery process for the region," said Schug. Jacob has joined the Navy to become an Aviation Structural Mechanic and leaves for boot camp Sept. 5, 2006.



Photo by JO1 Buddy Smith

RTC welcomes JR Motorsports

Story by Todd H. Willebrand
Naval Service Training Command

During the Jan. 26 visit to Recruit Training Command (RTC), located at Naval Station Great Lakes, Dale Earnhardt Jr., talked of teamwork, high-tech, high-speed operations and how instilling pride and professionalism in a team is so important.

One would think “Junior,” as he is affectionately known on the NASCAR circuit, was talking of his race team and pit crew, but on this wintry day in January, he was speaking of the recruits and staff at the Navy’s only boot camp.

Owner of JR Motorsports, Earnhardt was making his first stop celebrating his race team’s new partnership with the Navy in the NASCAR Busch Series.

Accompanied by the driver of the Navy number 88 car, Mark McFarland, and Rear Adm. Jeffrey Fowler, Commander, Navy Recruiting Command, Earnhardt enjoyed a hands-on glimpse of what Navy recruits undergo during their nine-week indoctrination to military life.

“Our partnership with the Navy makes a lot of sense,” said Earnhardt. “Taking a race team and instilling the kind of teamwork and work ethic that is imparted on the Sailors is an ideal situation for a race crew.”

Fowler noted the great opportunities for the Navy in partnering with JR Motorsports as well.

“It affords the Navy wonderful exposure nationwide as sports, and NASCAR in particular, are an excellent way to reach the public and make our potential recruits and influencers aware of the U.S. Navy,” said Fowler.

Fowler added that the partnership allows the Navy to reach young men and women, their teachers and others in their spheres of influence.

Fowler compared NASCAR and the Navy

in terms similar to Earnhardt’s. Fowler stressed that individuals involved in NASCAR have to blend together, form a team and use that teamwork for the overall good of the mission.

“When you look at the similarities, you have a NASCAR team that is high-speed and high-tech,” said Fowler.

“In the Navy’s case, all our ratings have to work together as a team, just like a race crew, for our mission to be successful and we depend on them to come together and form a world class winning team, identical to the NASCAR goal.”

Earnhardt and McFarland followed Sailors from check-in to clothing issue, initial haircuts, fitness training and Special Warfare Challenge, firefighting, weapons training, Battle Stations and enjoyed some bantering with recruits in their galleys and barracks while seeing different divisions in various phases of training.

McFarland, Earnhardt’s pick as the driver of the Navy 88 car, has high hopes for the car and year ahead.

“I’m so excited to be a part of this opportunity to see how the Navy trains their Sailors. My hope is to gain the respect of all the Sailors and gain a fan base. I feel like I now work for 350,000 personnel and I want to make every one of them proud,” McFarland said.



Photo by PHC(NAO) Chris Desmond

Dale Earnhardt Jr., enjoys lunch with recruits at the Navy’s only basic training center on board Recruit Training Command Great Lakes Jan. 26. Earnhardt is the owner of the Navy sponsored NASCAR Busch Series racecar driven by Mark McFarland. The #88 Chevy Monte Carlo will start the season this month at Daytona International Speedway.



Photo by PHC(NAO) Chris Desmond

Dale Earnhardt Jr., owner of the Navy Sponsored NASCAR Busch Series #88 Chevy Monte Carlo, gets his feet electronically measured during a tour of Navy Recruit Training Command aboard Naval Station Great Lakes in North Chicago, Ill Jan. 26. Earnhardt, his driver, Mark McFarland, and members of the JR Motorsports Team toured the training and operations facilities along with Rear Adm. Jeffrey Fowler, Commander, Navy Recruiting Command. The JR Motorsports team will be representing the Navy for the 2006 season that starts this month at the Daytona International Speedway.

Both McFarland and Earnhardt enjoyed their interaction with recruits and Recruit Division Commanders (RDCs) and remarked on the professionalism and esprit de corps they encountered.

"It was really interesting seeing what recruits go through as they progress through training. We saw recruits from day one on through graduation and I emerged with an understanding of how

important that part of the process is, how they turn these men and women from all over the U.S. into one unit of Sailors. This experience really opens up your eyes to what it's all about," said McFarland.

Urged on by their RDCs, Sailors in the background barked out "Hooyah," from time to time as they hailed Earnhardt and McFarland during their tour.

Earnhardt's only disappointment was that he couldn't bring his entire race team to RTC, as some had to be left behind.

"That would have really been fantastic," he said. "I'd love the entire team to come and experience this special environment."

Fowler wanted to wish last year's Navy driver, David Stremme, good luck.

"David has moved up to the next level for the Nextel Cup. He did a great job for us last year. That helped double our exposure from the last year. I want to wish David the best of luck," said Fowler.

"Mark McFarland has now moved up to the Busch Series and we are hoping for the same level of success."

Fowler noted that drivers like Stremme and McFarland exemplify the Navy's commitment to grow and develop quality young Sailors through service in the Navy.

The Navy and JR Motorsports look forward to a successful 2006 Busch Series season based on a shared commitment to excellence, high technology and teamwork.

Earnhardt said the sponsorship of the Navy is quite different than other sponsors.

"It's not like selling dog food or beverages," he smiled. "With the Navy as a sponsor, you can immerse yourself in the product and promote it. It inspires a loyalty to the brand and it is a special relationship."

With that said from Earnhardt, the Sailors from RTC would agree and issue a healthy round of "Hooyah! Welcome aboard, Junior and Mark!"

Recruiters join forces with Navy Special Warfare

**Story by Jeffrey Nichols
CNRC**

CNRC and Naval Special Warfare Command (NSWC) have joined forces to begin the first of several national recruiting initiatives that are designed to bolster Naval Special Warfare recruiting.

With the Global War on Terrorism (GWOT) still the Navy's most important mission, more qualified candidates are needed to fill the NSW.

"The reason we are focusing so many resources toward the prospective candidate is because Special Operations forces are required to combat terrorism," said ETCM (SEAL) Victor Licause, Naval Special Warfare Program Manager at CNRC. "Operations focused to combat

terrorism are not routine deployments. We are going where we can make a difference."

The first initiative created a Naval Special Warfare /Special Operations Coordinator at each NRD. Each NRD will send its coordinator to Coronado, Calif., for familiarization training on SEAL, Special Warfare Combatant-Craft Crewmen (SWCC), Explosive Ordnance Disposal (EOD) and DIVE programs. While there, the coordinators will learn first-hand what future recruits are expected to accomplish and how to screen them effectively.

Upon completion of this program, coordinators will return to their respective NRD. When a prospective recruit decides to **See SEALS next page**



Photo by PH2 (SW) Michael Sandberg

OS2(SWCC) Marty Copeland preparing to man the twin .50 caliber machine gun for test fire releases a tie-down strap. Special Warfare Sailors combat terrorism around the world.

Second SEAL Officer Candidate accepted

For the second time this year, a member of the greater Nashville community has shown their patriotism by volunteering and being selected for training as a U.S. Navy SEAL Officer Candidate. Steven Morris(right), joined Josh Thurman when Morris' application was approved to attend Officer Candidate School followed by Basic Underwater Demolition school. Upon completion of both programs, Morris will earn the right to wear the coveted SEAL Trident and be designated as a U.S. Navy SEAL. Thurman and Morris' accomplishments are even more impressive because there were only ten slots designated for SEAL Officer Candidates nation wide. For Morris, the decision has a lot to do with family history. "My dad was a Warrant Officer with Task Force 160 in Fort Campbell, Ky. and he did a lot of work with SEALs and it's just something that's always been there for me,"



Photo by JO1(SW) Steven Owsley

said Morris. "My dad really encouraged me to go to college then to pursue a career in the military," said Morris. He graduated with a bachelor's degree in Exercise Science which he thinks will help him stay healthy during the physically challenging training. Morris, 26, also said he thought it was good that he waited to pursue his dream. "I think that I'm mentally a little tougher now;

a lot has happened to me between 18 and 26 and I'm a stronger person because of it." Morris keeps a positive upbeat attitude. "I know it will be the hardest thing that I've ever done but nothing about it doesn't look exciting. I think the SEALs are the best special operations force in the world and I want to be a part of that," said Morris.

Navy Recruiter recounts disaster

**Story by Robert Sullivan
NRD Montgomery**

PC1(SW) James Ferrell had only been in Hattiesburg, Miss., for four days when the most destructive natural disaster in the history of the United States struck in the form of Hurricane Katrina.

Ferrell's response was not to flee or hide, but to volunteer four days at the local hospital, assisting the community during a disaster.

"At a difficult and challenging time, he (Ferrell) stepped up," said Wayne Landers, Forrest General Hospital Department of Public Safety Director. "He came out on his own. He was real good and worked in the heat of the day."

Ferrell had only recently transferred to Hattiesburg to serve as the RINC of the local NRS. He had just transferred from Naval Station Pascagoula, Miss., where he had served as a postal clerk.



Photo by Robert Sullivan

PC1(SW) James Ferrell volunteered to help Katrina victims.

As a result of the storm, Ferrell had no power in his apartment and lost contact with his family, which was still in Pascagoula. To keep himself useful and his mind occupied, he chose to volunteer his time at the hospital.

Ferrell worked with hospital security for two days and the hospital respiratory center for two days. During this time, he helped direct traffic, provide security for the emergency room and move supplies.

"I couldn't get to my children," Ferrell said. "To keep from losing my mind, to do something, I volunteered at the hospital."

Several days after the storm passed, Ferrell was reunited with his family, none of whom had been injured in the storm.

Forrest General Hospital is the county hospital in Hattiesburg. While this region was not as deeply affected by the hurricane as the Gulf Coast, it still took a beating from the storm.

According to Landers, Forrest General has its own generators, which allowed it to keep the power on. With its running water, lights and sense of security, the hospital became a beacon for the community. People – injured, ill and healthy – flocked to the hospital seeking safety.

This crowd put additional strain on the personnel and resources of the hospital. According to Landers, two people volunteered to help the hospital during this crisis.

One of them was Ferrell. "He was just a super help," Landers said. "It speaks well of the Navy that he's that community minded."

SEALS continued

enter one of the Special Warfare/Special Operations programs, the coordinator will meet with the candidate to screen, identify and ensure the applicant can meet the rigorous demands of each community's specific training.

While many new recruits want to become a Navy SEAL, not all can actually pass the qualifying Physical Standard Test (PST) and even fewer make it through the tough SEAL training.

"You don't have to be a star athlete to become a SEAL. But we know that potential recruits who score above minimum swim and run times on the PST have almost twice the graduation rate than those that just come in at the minimum level," explained Licause. "Young men who are physical, team players, in shape and enjoy competition are the recruits we are looking for."

According to Licause, parents and coaches are the influencers of youths that succeed in these elite teams. "Coaches are influencers of athletes," said Licause. "Most coaches know whether their students are going to college or not. I am as interested in the coaches who deliver the message on teamwork, never-quit attitude and who stress success under arduous conditions, as I am the recruits."

"Successful SEAL candidates do a lot of preparation and studying on their own, via the Internet, library and any other place to get information about SEALs," added Licause. "We are going to make that information more readily available to them."

For more information on Naval Special Warfare and SEALs go to www.seal.navy.mil.



Photo by James Antonucci

Recruiter caps younger brother at RTC

NRD Chicago recruiter, IT2(SW/AW) John Renteria, presents a Navy Ball Cap to his youngest brother, AR Jeremy Renteria,

after completion of RTC's Battle Stations evolution recently. AR Renteria enlisted into the Navy as an Airman and will attend the AD "A" school. IT2 also has a younger brother who he put in the Navy in February 2004. His name is CS3 Jason Renteria, assigned to the USS Fitzgerald and is currently stationed in Japan. That makes three of four brothers in his family that joined the US Navy. He is still trying to convince his older brother, Jose Renteria Jr., who is a student in college, that the Navy can help him get that college degree a little easier. "We come from a long line of military in our family" said IT2. "My grandfather on my mother's side was in the Navy; my grandfather from my father's side was in the Army; my father, Jose Renteria Sr., along with his brother were both in the Marines. We also have plenty of cousins scattered throughout the different services, two of them in the US Navy, that I have enlisted while serving as a recruiter." IT2 beamed proudly and said, "For six and a half years, I have been able to call the Navy my 'Family,' and now it makes me very proud to be able to call my family, Navy." IT2 works at NRS Six Corners in Chicago, assigned to NRD Chicago.

CNRC recognizes individual augmentees

"We are a maritime Nation at war," said Adm. Michael Mullen, Chief of Naval Operations. Listed below are our individual augmentees from the CNRC One Navy Team that are deployed in support of the Global War on Terrorism. We thank and commend each of you for your Honor, Courage and Commitment to duty!

| <u>COMMAND</u> | <u>NAME</u> | <u>ASSIGNMENT</u> | <u>FROM</u> | <u>TO</u> | <u>LOCATION</u> |
|------------------------|--------------------|--------------------------|--------------------|------------------|------------------------|
| CNRCHQ | SK2 Doss | Supply NCO | Jun 05 | Jun 06 | Iraq |
| CNRCHQ | SK3 Hampton | Logistics Planning | Oct 05 | Jun 06 | Afghanistan |
| CNRCHQ | YNSN Thomas | Administrator | Nov 05 | July 06 | Guantanamo Bay |
| CNRCHQ | YN3 Abbate | Badge Cell Clerk | Jan 06 | Aug 06 | Iraq |
| NRD Atlanta | SK2 Seals | Supply PO | Dec 06 | July 06 | Afghanistan |
| NRD Dallas | OS2 Guinn | Personnel NCO | Sept 05 | April 06 | Iraq |
| NRD Houston | SK2 Coker | Supply NCO | Oct 05 | May 06 | Kabul, Afghanistan |
| NRD Houston | PS1 Howard | LOJ NCOIC | Dec 05 | Aug 06 | Iraq |
| NRD Los Angeles | SKC Rantins | P&C NCO | Nov 05 | July 06 | Pristina, Kosovo |
| NRD Miami | SKC Montanez | Supply NCO | Oct 05 | May 06 | Iraq |
| NRD Minneapolis | YN1 Holland | Reconstruction Team | Feb 06 | Mar 07 | Afghanistan |
| NRD Montgomery | Lt. Cmdr. Webb | Civil Affairs Officer | Jan 06 | Aug 07 | Kuwait |
| NRD Montgomery | AME2 Fortenberry | Reconstruction Team | Feb 06 | Mar 07 | Afghanistan |
| NRD Montgomery | MM2 Mellor | Reconstruction Team | Feb 06 | Mar 07 | Afghanistan |
| NRD Nashville | YNC Williamson | Admin Sup | Nov 05 | July 06 | Tampa, Fla. |
| NRD New York | PS1 Marshall | Personnel Supervisor | Nov 05 | July 06 | Iraq |
| NRD Ohio | YN2 Feasel | Administrator | Oct 05 | April 06 | Arlington, Va. |
| NRD Philadelphia | Lt. Washington | Board Member | Aug 05 | Mar 06 | Arlington, Va. |
| NRD Philadelphia | SK1 Jaramillo | Embedded TRN Team | Nov 05 | July 06 | Kabul, Afghanistan |
| NRD Phoenix | SK1 Needham | Property NCO | Nov 05 | July 06 | Guantanamo Bay |
| NRD Portland | IT1 Shriver | Comms Officer | Jan 06 | Aug 06 | Kuwait |
| NRD Raleigh | OS1 Davis | GCCS Operator | Dec 05 | Aug 06 | Qatar |
| NRD San Antonio | Lt. Lazaretti | Embedded TRN Team | Nov 05 | Aug 06 | Kabul, Afghanistan |
| NRD San Francisco | PN2 Sun | Personnel NCO | Sept 05 | April 06 | Iraq |
| NRD San Francisco | NCC Jubilado | Recruiter | Sept 05 | Sep 06 | Iraq |
| NRD San Francisco | PR2 Masters | Military Police | Feb 06 | Mar 07 | Afghanistan |
| Reserve Area Northeast | SK2 Wilke | Embedded TRN Team | Nov 05 | Aug 06 | Kabul, Afghanistan |

Housing program supplements recruiters' housing needs

**Story by JO1 Sonja Chambers
CNRC**

Sailors reporting to recruiting duty know they will face long hours and a challenging daily routine, but some don't expect higher housing costs. Recruiting duty may assign personnel to locations where Basic Allowance for Housing (BAH) does not adequately support housing costs and where Base Housing is not available within a reasonable commuting distance.

The Government Leased Housing (GLH) program provides relief for excessive out-of-pocket expenses. Anyone who qualifies and is assigned to Navy Recruiting Command can participate in the program.

"As soon as you get your orders to recruiting duty and you know what duty station you will be assigned to, you can apply for Government Leased Housing," said John Curry, Government Leased Housing Program Manager. "The program serves as a Quality of Life initiative by CNRC to alleviate excess out-of-pocket costs for recruiters that have historically had to come out of their special duty assignment pay or base pay," Curry said. If qualifying for the program, the member forfeits BAH and receives the same housing entitlement that they would normally receive while occupying base housing.

The basic criteria for the GLH program are that out-of-pocket expenses for a Sailor are greater than the amount of his or her local BAH plus 7.5 percent. For example, a single petty officer third class assigned to recruiting duty at NRD Nashville would receive \$763.00 in BAH; however, the average apartment runs \$850.00 plus utilities.

"Currently there are about 350 families and 52 bachelors in the program," Curry said.

The applications are approved at the perspective NRD then funded by CNRC and

sent out to the U.S. Army Corps of Engineers (USACE) to find appropriate housing.

"We can approve, process, and fund an application the same day. However, the USACE requires at least 33 days to find you and your family safe, decent and sanitary housing," said Curry. The key for a smooth GLH move is to apply at least 90 days early and provide a good contact phone number or email address on the GLH application.

USACE will do a market survey of the area and provide a choice of what's available to rent upon arrival. There are normally about three properties that will be offered to the Sailor.

"They will be glad to pursue any other property you refer them to as long as it meets the program requirements and is not above the Fair Market Value of your entitlement in the area you are assigned to," said Curry.

The program benefits recruiters in many ways. It allows recruiters to live in the same community where they work, giving them the opportunity to be a part of the community regardless of housing costs.

The program is also a quality of life initiative that draws quality Sailors and career recruiters to the hardest and most rewarding duty they will ever serve. Additionally, this program prevents Sailors and their families from having to live in high-crime areas and sending children to failing schools.



Photo by JO1 Sonja Chambers

The Government Leased Housing program provides personnel assigned to recruiting a safe place to live in high rent areas.

DEP Olympics builds teamwork

**Story by JO1(SW) Jason Keith Pederson
NRD San Diego**

NRD San Diego hosted a DEP Olympics at March Air Force Base in Riverside, Calif., recently. More than 250 Delayed Entry Program, recruiters and members of Reserve Support Unit (RSU) 1939 assembled to make the event a success.

“The DEP Olympics is a chance to keep DEPers active with the Navy while they wait to ship,” said Lt. Derrick Blackston, NRD San Diego, Enlisted Production Officer. “It also builds the fundamental teamwork skills they’ll need when they get to boot camp and the fleet.”

DEPers competed in several categories, ranging from drill and marching, damage control, Navy Jeopardy and physical fitness. They were organized into teams based on what station they were from and received their scores as a team. One reason for the large turn out was the addition of families to the event.

“We opened up this year’s event to DEP and recruiter families,” said Lt. Cmdr. Jean Hopwood, Commanding Officer for RSU 1939. “We had a bouncy castle, pinatas and other activities for little kids in addition to a cook out. We wanted to add a festive atmosphere and get families involved. This was one event that showed how



Photo by JO1(SW) Jason Pederson

DC1 Jeff Kruger, Reserve Support Unit 1939, observes DEP members in the timed DC Olympics portion of the competition. Competitors dressed in full fire fighting ensemble then completed a 30-yard sprint. For every piece of equipment missed or improperly worn resulted in a five-point deduction from the total time.

well active and reserve components can work together.”

“The RSU led the charge to put this event together,” said Blackston. “Their support of Navy Recruiting has been outstanding. They are there for us whenever, wherever we need them.”

At the end of the day, NRD San Diego Commanding Officer, Cmdr. Ken Barrett, congratulated the top teams and thanked the family members for supporting their sons and daughters in their decision to choose a career in the Navy.

“It meant a lot for the CO to come out,” said Hopwood. “It was a lot of fun for everyone and that’s what matters!”

Rating Mergers to affect Sailors

Two Naval Administrative Messages announced rating mergers affecting the CTO, DM, LI, JO and PH ratings.

CTOs will merge with ITs beginning on March 1 for active duty E-1 to E-5. Reserve E-1 to E-5 will merge June 1 and all E-6 and above will merge Oct. 1, 2006.

DMs, LIs, JOs and PHs all merge into the Mass Communications Specialist rating July 1, 2006.

No individual personnel action by commands or members is required.

See the complete NAVADMIN for more information. <http://www.npc.navy.mil/ReferenceLibrary/Messages/>





Best Stations In The Nation

Region South

Small Station
NRS Cleveland
NRD Nashville

Medium Station
NRS Gainesville
NRD Atlanta

Large Station
NRS Columbus North
NRD Ohio

Region West

Small Station
NRS Longview
NRD Portland

Medium Station
NRS SE San Antonio
NRD San Antonio

Large Station
NRS Tacoma
NRD Seattle

Region North

Small Station
NRS Morgantown
NRD Pittsburgh

Medium Station
NRS Worcester
NRD New England

Large Station
NRS Greensboro
NRD Raleigh

Region Central

Small Station
NRS Eau Claire
NRD Minneapolis

Medium Station
NRS Irving
NRD Dallas

Large Station
NRS DeSoto
NRD Dallas



Personal Achievements



Navy and Marine Corps Achievement Medal

CNRC HQ
OS2 Robert Davis
PS2 Paul Otte

NRD Chicago
AM2(AW) Miranda Davis
ATC(AW) Brent Nelson
SH1(SW) Jaime Ochoa

NRD Los Angeles
ABE2(AW) Jesse Garcia
STG1(SW) Eric Hemming
SH2 Alfonso Kimble
PSC(SW/AW) James
Robertson

AME2 Antonio Zelaya

NRD Minneapolis
SKC (SW) James Langlois
ET1 (SW) Andrew Johnson
AM2 (NAC) Matthew
Schmitt
ADC (AW/NAC) Michael
Skinner

NC1 (SS) Jacob Cook
AE2 (AW/NAC) Thomas
Bronson
AE2 (AW) Justin Harper
ET3 (SW) Damon Sims
AM2 (AW) Melissa
Wojtysiak
EM1 (SW) Scott Dugstad
BM2 Kristy Pack
SK1 (AW) Brian Domask
YN2 (SW) John Gardas

BMCS (SW/AW) Mark
Bedard

PN1 Gary Rudolph
EA2 (SCW) Tou Vu
ABH2 (AW) Beau Pepin
DC2 (SW/AW) Kyle Norlund
AM1 (AW) Jeremy Wojtysiak
HM3 Michael Runels
NC1 Richard Hopkins
PR2 (AW) William Sanders
ET2 (SW) Edward Drury
YN1 (SW/AW) James Holland

NRD San Francisco
STG1(SW) Robert Cole
EN1(SW) Aaron Smith



Navy and Marine Corps Commendation Medal

CNRC HQ
NCC Macharia Thomas

NRD Michigan
IT1(SW/AW) Joseph Smith

NRD Minneapolis
OS2 (SW) David Uren

NRD San Francisco
AM1(AW) Flavio Florez

To have your award included, please fax your award citation
(Navy and Marine Corps Achievement Medals and above) to
(901) 874-9074, ATTN: JO1 Chambers.



Admiral's Five-Star Recruiters

NRD Chicago
AT2 Alejandro Rodriguez
NRS Aurora

NRD Dallas
EM2(SW) Michael Davis
NRS Tulsa East

NRD Denver
CTR1 Brian
Davison Jr.
NRS Citadel

ET1 Andrew Conley
NRS Irving

NRD Ohio
MM1(SW/AW) Phillip
Wharton
NRS Columbus

NRD Portland
NCC Joseph Tagliarino
NRS Longview

NRD Richmond
ABF2(AW) Elias Rodriguez
NRS Fairfax

NRD San Diego
OS2 Arthur Rin
NRS Chula Vista



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